



Addiction in the workplace:  
Help your employees help themselves

As a provider of one of the most comprehensive addiction treatment programs in the country, Addiction Campuses has the depth of caring staff, industry experience and clinical proficiency to effectively treat your employee's disease of addiction for life.

## Did you know?

- Drug using employees take three times as many sick benefits as other workers.
- Drug using employees are five times more likely to file a worker's comp claim.
- 21% of workers reported being injured or put in danger, having to re-do work or to cover for a co-worker, or needing to work harder or longer due to others' drinking.
- More than 60 percent of adults know someone who has reported for work under the influence of alcohol or other drugs.

Sources: <http://www.shepellfgi.com/EN-CA/AboutUs/index.asp> and NCADD

Don't wait until it's too late.

 **(888) 512-3321**

If you suspect an employee has a drug or alcohol problem, call today and speak to an addiction specialist at Addiction Campuses.

**Make the call.**

Workplace Addiction Can Cost Companies Millions.

[www.AddictionCampuses.com](http://www.AddictionCampuses.com)

# Be a part of the solution.



## But did you also know?

- Employees who struggled with alcohol addiction showed significant improvement in work performance during the months immediately following an intervention to confront problem drinking that was intruding in their work.
- Employees who are encouraged into treatment by their employers are more likely to recover from their alcoholism and improve their performance.
- Research indicates that alcoholism treatment can yield significant reductions in total health care costs.

## When you suspect an employee has a drug or alcohol problem:

### Observe and record.

A drug addiction will typically affect a person's ability to meet job expectations. Every time the employee is absent, fails to show up on time, or does not meet a deliverable, write it down. Make sure you're specific, maintain regular performance and attendance records, and stay objective.

### Enlist the help of an expert.

While you may have an employee drug plan in place at your organization, it is still no substitute for talking with a qualified treatment center specialist trained to detect and treat addiction. A treatment center can go beyond the signs and symptoms you're seeing and help you further identify what your employee may be experiencing.

An addiction specialist can also facilitate a proper intervention plan for you or with you to gently and confidently confront the employee who is struggling. This specialist is one of the most qualified individuals to assist you in this vital process. Understandably, an intervention gone wrong can have dire consequences for all involved.

Finally, an addiction treatment specialist will determine the best program, individualized for the exact needs of your employee, to maximize recovery success long term.

### Trust the treatment experts at Addiction Campuses.

Addiction Campuses is committed to treating your employee right the first time so they can heal, learn new habits and come back to work with a renewed sense of self and an appreciation for what you've done to get them help.

Addiction Campuses offers one of the most comprehensive addiction treatment programs with all levels of care.

Addiction Campuses owns and operates multiple treatment campuses around the country.

We provide free, confidential assessments, accept most insurance policies and also offer private pay options.

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Let Addiction Campuses Help You, Help Them.

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